

5 Loaves 2 Fish Policy Guide

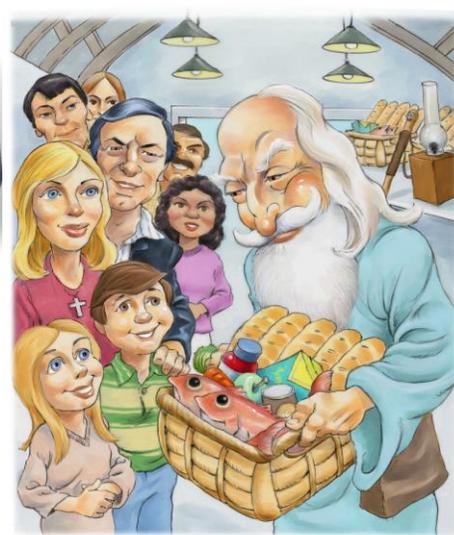


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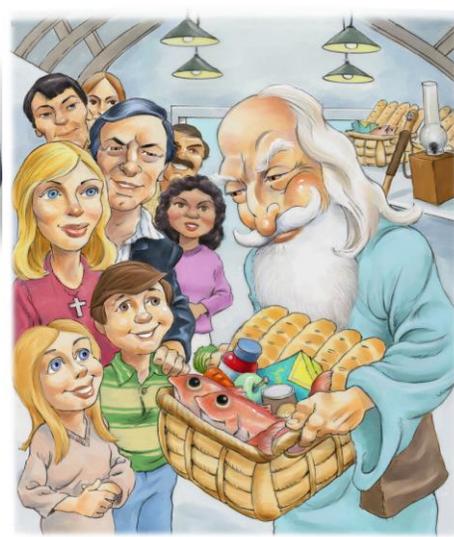
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HELP AND SUPPORT





SECTION 1

Mission Statement

Full Armor Ministries' mission is to help those in need by making available financial assistance to independent church food pantries located throughout the United States.

Proverbs 19:17 "The one who is gracious to the poor lends to the LORD, and the LORD will repay him for his good deed."

Designed Purpose

Helping to feed the hungry is Full Armor Ministries' call to fulfill God's purpose of serving those in need. By implementing a financial support mechanism, FAM plans to partner with church food pantries within the United States to form a national coalition that meets needs procuring local resources.

Food Sources

Through a support mechanism of financial contributions, each church food pantry (who knows their own needs best) must procure food resources through local providers, i.e., grocery stores and farmers.

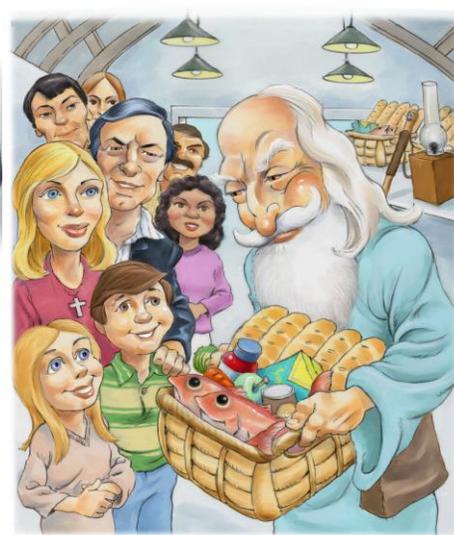
Website:

The public website: www.fullarmormin.org

Participating Pantries and current church food pantry list is available on our website.

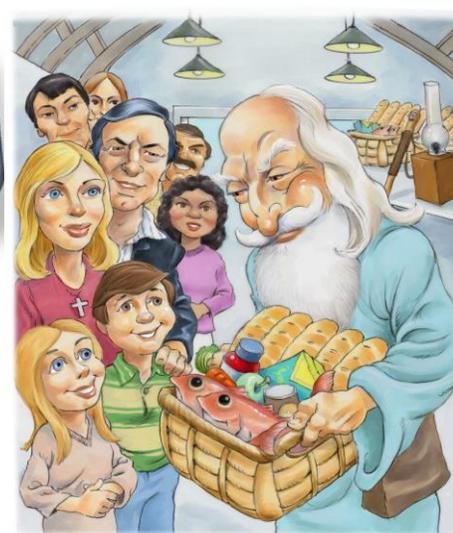


5 Full Armor Ministries
JESUS Multitudes Fed
 A Program for Independently Operated Christian Church Food Pantries throughout the United States



- Zone 1 = Connecticut, Massachusetts, Maine, New Hampshire, Rhode Island and Vermont**
- Zone 2 = New Jersey and New York**
- Zone 3 = Delaware, District of Columbia, Maryland, Pennsylvania, Virginia and West Virginia**
- Zone 4 = Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina and Tennessee**
- Zone 5 = Illinois, Indiana, Michigan, Minnesota, Ohio and Wisconsin**
- Zone 6 = Iowa, Kansas, Missouri and Nebraska**
- Zone 7 = Arkansas, Louisiana, New Mexico, Oklahoma, Texas**
- Zone 8 = Colorado, Montana, North Dakota, South Dakota, Utah and Wyoming**
- Zone 9 = Alaska, Idaho, Oregon and Washington**
- Zone 10 = Arizona, California, Hawaii and Nevada**





SECTION 2

PARTNERSHIP REQUIREMENTS

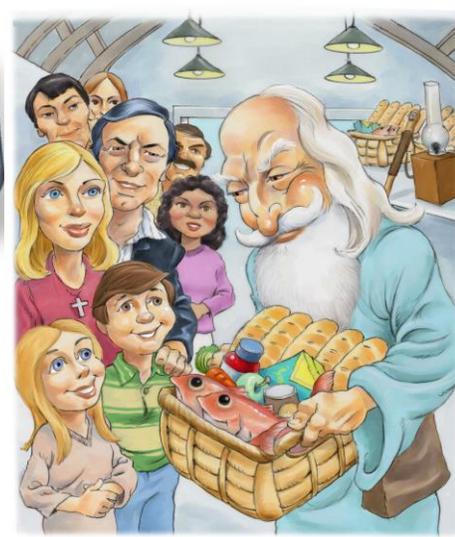
To be considered for participation as a coalition partner, the Food Pantry must have qualified under Section 501(c)(3) of the Internal Revenue Code as a tax-exempt organization.

1. Feed the needy, the ill, or infants (infants defined as all children under 18).
2. Food Pantries will not engage in discrimination in the provision of service against any person because of race, color, citizenship, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran.
3. According to Food pantry standards, they can receive, store, and distribute food safely and efficiently.
4. Conform to the guidelines set forth by the Board of Directors of the FAM to maintain partnership status.
5. Use Food Pantry product only in a manner related to its exempt purpose and solely for the feeding of people in need stated by the partnership application.
6. Notify FAM of any changes in programs, personnel, addresses, contact phone numbers, and e-mail addresses.

Each year the list is re-evaluated. Additional openings for pantries to join may become available. Any violation of any of the policies listed in this policy guide may result in member suspension or termination.

Full Armor Ministries reserve the option to request a determination letter from the IRS verifying your qualifications.





SECTION 3

Acts 20:35 "In every way, I showed you that by working hard like this, we should help the weak and remember the words that the Lord Jesus himself said, "It is more blessed to give than to receive."

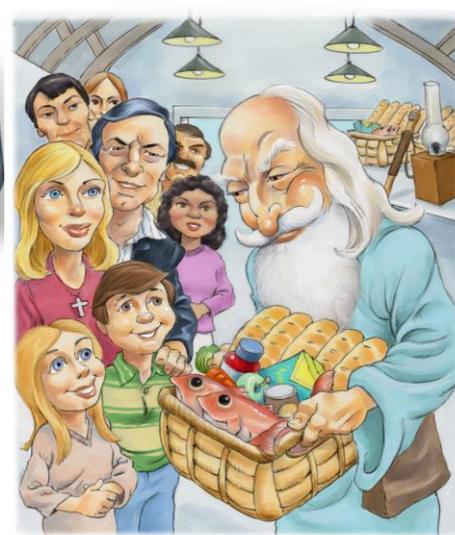
UNAUTHORIZED USE OF Full Armor Ministries Year-End Donation

Full Armor Ministries year-end donation is donated for the sole purpose of feeding the those in need. Using FAM donations in an unauthorized manner will result in the suspension or termination of FAM donation qualifications.

1. Food Pantries may not use FAM Donations for any religious functions, including but not limited to church dinners, Sunday school classes, or vacation Bible schools.
2. The Food Pantry's program staff may not use FAM Donations unless the following conditions are met:
 - a. FAM Year-end Donations may not be used for fundraising either as prepared food (such as spaghetti dinners or bake sales) or as "prizes."
3. If receiving financial support from the Full Armor Ministries 5 Loaves 2 Fish program, you should only use the funds for the following and provide receipts to remain in good standing with us.
 - a. Purchase food from local resources
 - b. Purchase shelving
 - c. Purchase or repair refrigeration
 - d. Purchase supplies

If Full Armor Ministries receives repeated adverse reports concerning the food pantry and the receipt of food or other items, the agency may be required to refrain from donating to the pantry at all to maintain the partnership.





SECTION 4

Psalm 112:5-7 "Good comes to those who lend money generously and conduct their business fairly. Such people will not be overcome by evil. Those who are righteous will be long remembered. They do not fear bad news; they confidently trust the LORD to care for them."

COMMUNICATING CHANGES IN PROGRAMS OR PERSONNEL

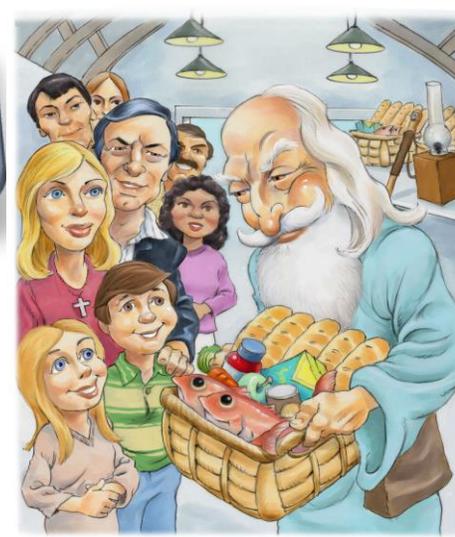
1. Please notify FAM of any operational changes in your Program that may affect the food pantry's operation ability. Please inform FAM concerning address, phone number, and e-mail address changes. Without these types of updates, we will not reach Food pantry contacts or mail newsletters and other important information.
2. The food pantry director, program coordinator, or religious organization leadership (pastor, rabbi, etc.) should submit any changes in writing on agency letterhead.

SECTION 5

AMENDMENTS/REVISIONS TO THE POLICY MANUAL

Full Armor Ministries reserves the exclusive right to modify this manual as deemed necessary without advance notice to food pantry partners. After receipt of any amendments/revisions, a food pantry may withdraw its membership within thirty (30) days. After that, it will be subject to amendments/revisions.





SECTION 6

Participation in this Pilot program 2021

Our mission is focusing our charity efforts to help those in need by implementing the 5 Loaves 2 Fish pilot program in the year 2021. We will be contacting 250 randomly selected independently operated church food pantries within the United States to join the program. Participation is optional and entirely free of charge.

In the 2021 distribution which will be distributed in 2022, the **Pilot Program** will have a starting total amount of \$1250.00 to be dispersed equally in \$50.00 increment as a guaranteed distribution to the first qualifying 25 submitted entries with 2-3 pantries chosen from each zone on the map.

Waiting List

In the event you are not one of the first 25 qualifying entries, which is first come first serve, your pantry will be placed onto the waiting list for the following year. Each subsequent year starts at a zero balance and the distribution amount begins again. Once we double the previous year output of

How to come off the waiting list and begin receiving program distribution.

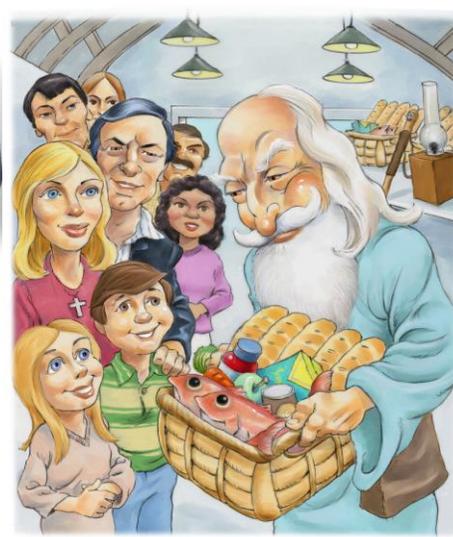
As our program receives additional funding either through donations or One Path Marketplace sales, the distribution amounts may increase and we are able to add those from the waiting list.

Here is an example for you: (the date and amounts are only for referencing the example)

We have a beginning donation amount of \$1250, providing each of the 25 pantries a guaranteed \$50.00 donation. If we receive an additional \$1250.00 from donations and an additional \$1250 from product sales, our final end of year amount for distribution now becomes \$3750.00. That will provide an equal distribution for that year to each pantry to be \$101.35.

With the 25 Pantries already in the program, this allows their donation amount to double while also allowing 12 additional pantries to join the program from the waiting list. Each year our target donation drive will be to double the prior years' distribution as a starting point the help ensure the pantries in the program do not take a distribution reduction and assist those on the waiting list and the opportunity to join the program.





Fill out the entry form and ensure the pantry meets specific requirements of the program. Please read carefully all requirements listed in this policy guide and proceed to the entry form. Once accepted into the program, the policy guidelines must continue to be followed to prevent possible removal or ineligibility for the annual distribution.

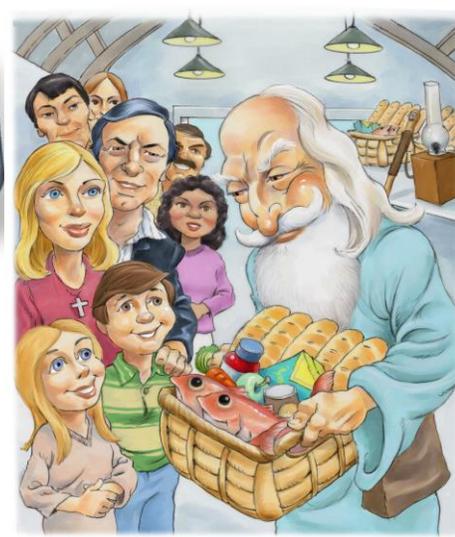
The amount of financial donation will be determined each year at the end of Full Armor Ministries fiscal year ending December 31st. The allocation of these funds will then be distributed via check, February following the fiscal year-end accounting.

All profits generated come from "One Path Marketplace," online store or through direct donations received by Full Armor Ministries.

Please consider if your current resources provide an abundance and your pantry does not require the financial distribution, please opt out for that year to help provide a more generous payout for the other program partners.

All financial resources are provided in the name of Jesus Christ and for His glory.





SECTION 7

Your Help to Support and Promote This Mission

Luke 3:10-11 "And the people asked him, saying, What shall we do then? He answereth and saith unto them, He that hath two coats, let him impart to him that hath none; and he that hath meat, let him do likewise."

Program support will be generated in two ways; first, our new e-commerce "One Path Marketplace" www.onepathmarketplace.com website will generate profits through merchandise sales. The marketplace is designed to offer various products from vendors, custom-made products from artisans, and our product line. Second, through tax-deductible donations received on behalf of the program. Financial support is not a guarantee. And as with any non-profit, our goal is to utilize the resources we have put in place with our marketplace and donations to help grow that will provide additional financial support to the pantries annually.

Please kindly share our information with your congregation and suggest they visit our website www.onepathmarketplace.com and signup for our email subscription. Or like us on Facebook at https://business.facebook.com/fullarmormin.org/?business_id=457081961830522 and Instagram at <https://www.instagram.com/onepathmarketplace/>

Through this support channel, we can truly make a difference, showing our Christ-like efforts in feeding and helping those in need.

Note: This is a pilot program for the year 2021. The program is designed to allow Full Armor Ministries, Inc. (A 501c3 non-profit) to accept donations and generate donatable revenue through our "[One Path Marketplace](http://www.onepathmarketplace.com)" online e-commerce store. The net profits generated will be equally donated to all participating pantries.



